INTEGRATED MANAGEMENT SYSTEMS POLICY
(Occupational Health and Safety, Environment, Quality)

As İnform Elektronik Sanayi ve Ticaret AŞ, in line with our vision of being a leading and reliable global solution partner in the electronics sector, and our vision of zero waste, zero accidents and zero defects;

- We commit to conducting our activities in compliance with legal and other requirements, Legrand Group policies and principles, ethical values, and Corporate Social Responsibility (CSR) principles,
- We commit to focusing on market and customer needs and providing innovative, competitive and value-added products and services that meet customer expectations and continuously improve customer satisfaction and experience,
- We commit to proactively managing quality, environmental, occupational health and safety risks and supporting sustainable practices by considering the life cycle of our products and services and our value chain,
- We commit to supporting the protection of the environment, prevention of pollution, efficient use of natural resources, reduction of resource consumption and waste generation, development of recycling and circular economy practices, and protection of biodiversity,
- We commit to considering the impacts of climate change and related risks and opportunities; reducing greenhouse gas emissions and our carbon footprint, increasing energy and resource efficiency, and strengthening our climate resilience,
- We commit to consulting with employees, ensuring the participation of employees and workers' representatives, and developing a proactive, preventive and safe behavior culture in order to prevent work-related injuries and ill health, eliminate hazards, and reduce occupational health and safety risks and psychosocial risks,
- We commit to creating and developing a fair, respectful and inclusive working environment in line with the principles of human rights, equal opportunities and inclusion; supporting diversity, preventing discrimination, and strengthening employees' sense of belonging and participation,
- We commit to creating and promoting, under the leadership of top management throughout the organization, a working culture that supports employees' competence, awareness, development and participation and is safe, healthy, inclusive, environmentally conscious, quality-oriented and based on open communication,
- We commit to establishing a sustainable, safe and trust-based supply chain by evaluating our suppliers and business partners in terms of their quality, environmental, and occupational health and safety performance,
- We commit to establishing transparent, trust-based and sustainable relationships with all our stakeholders,
- We commit to improving the conformity, effectiveness and performance of the Integrated Management System through measurable objectives, data-driven decision-making based on reliable information, management of risks and opportunities, and a continuous improvement approach,

We accept and undertake these commitments.

KFR.102/02

Pascal DECONS
Country Manager
03.09.2026